

Carbon Reduction Plan for

Layer7 Limited

Date: 26 July 2022

Carbon Emission

Scopes.

Baseline Emissions

Our baseline emissions were measured, and recorded, by Positive Planet in accordance with GHG Protocols for scopes 1,2 & 3. The inventory includes all measurable Scope 1 & 2 emissions and the following Scope 3 emissions:

Scope 3 Emissions			
Scope	Inc?	Scope	Inc?
Purchased Goods & Services	X	Distribution (downstream)	Tbc
Capital Goods	X	Processing of Sold Products	Tbc
Fuel & Energy Activities	Tbc	Use of Sold Products	Tbc
Distribution (upstream)	Tbc	End-Of-Life Sold Products	Tbc
Operational Waste	X	Leased Assets (downstream)	Tbc
Business Travel	X	Franchises	Tbc
Employee Commuting	Tbc	Investments	Tbc
Leased Assets (upstream)	Tbc		

Carbon Emission Measurement.

Emissions

Emissions for both our base year and current year can be found below, broken out by Scope.

	Base Year 2020 - 2021	Current Year 2020 - 2021
Scope	Emissions	Emissions
Scope 1	0.000 tCO ₂ e	0.000 tCO ₂ e
Scope 2	0.000 tCO ₂ e	0.000 tCO ₂ e
Scope 3	49,548 tCO ₂ e	49,548 tCO ₂ e
Total Emissions	49,548 tCO₂e	49,548 tCO₂e

Measurement periods that include 2020 – 2022 will be impacted by COVID-19. This will be seen as a temporarily reduced emission and not something the business is able to continue, as a trend, or repeat.

Carbon Reduction Targets.

Commitment to achieving Net Zero

We are committed to achieving Net Zero by 2030 at the latest.

There are no existing carbon emission reduction targets on which to report any progress currently.

In order to progress towards Net Zero, we have initially set carbon reduction targets to 2025. During this time, we will set our targets for the remaining period to ensure we reach Net Zero by 2030, at the latest.

Carbon Reduction Initiatives

The following environmental management measures and initiatives have already been, or are soon to be, implemented.

- Appoint Positive Planet as our sustainability partner.
- Review year on year reduction measures and implement new initiatives accordingly.
- Add any additional actions or initiatives you currently have in place.

Carbon Reduction Plans.

Carbon Reduction Plans

We plan to implement further measures which will continue to drive down emissions. We are considering several initiatives and those listed below are some examples of areas we are discussing and the potential impact they may have to our emissions.

Reduction Plan		21.653 tCO ₂ e
Activity	Target Date	tCO ₂ e Reduction
Activity 1 - Waste Reduce waste to landfill with clear internal comms, recycling and encouraging circular waste streams, refuse, reuse, recycle approach.	2022	0.349 tCO ₂ e
Activity 2 - Capital Goods Update efficiency and usage policies. Update and replace non-efficient assets and service regularly.	2023	14.490 tCO ₂ e

Encourage share usage with similar organisations.		
Activity 3 - Purchased Service & Goods Revise and update supply chain environmental policy and communicate up to date reduction plan to all new potential suppliers.	2024	2.490 tCO ₂ e
Activity 4 - Business Travel Revise and update business travel environmental policy and update internal communication to best practice; bike to work scheme, EV implementation, public transport options and car sharing. Introduce incentives for remote working and internal sustainability champions per dept.	2024	4.324 tCO ₂ e

Taking in to account the plans and initiatives that have already been implemented, and those currently being discussed and considered, we remain on track to achieve Net Zero by 2030 at the latest.

Declaration And Sign Off.

This Carbon Reduction Plan has been completed, with the help of Positive Planet, in accordance with PPN 06/21 and associated guidance and reporting standards for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Layer7

Name: Christopher Tait

Signed:

A handwritten signature in black ink that reads "C. Tait". The signature is written in a cursive style with a horizontal line underlining the name.

Date: 01/07/2022